

# ANTI-BULLING REGULATIONS

## STATEMENT

GYM GENERATION Club does not condone any form of bullying. We are committed to providing a caring, friendly and safe environment for all our members to thrive in a relaxed and safe atmosphere.

### OBJECTIVES OF THESE RULES AND REGULATIONS:

- All camps' participants, trainers, managers and parents should understand what bullying is and know the club's policy on bullying and abide by it.
- As a children's sports club, we take bullying cases seriously. Camps' participants and their parents should feel confident that they will receive support when such incidents are reported.
- Bullying will not be tolerated.

### DEFINITION OF BULLYING:

Bullying is behavior that is unwanted by others, including other camps' participants, trainers and managers. It includes behavior that a person knows or should know is undesirable to the recipient. Bullying can occur even when a person does not treat his or her behavior as bullying.

Examples of bullying include, in particular:

- Physical violence, such as hitting, pushing or spitting against another person.
- Interfering with another person's property, such as by stealing, hiding or destroying it.
- Using abusive or vulgar language and/or intimidating behavior.
- Bullying does not include the exercise of authority related to safety, counseling, work assignment or training, discipline or other similar supervisory functions undertaken for legitimate training purposes.

### PARENTS AND GUARDIANS ARE EXPECTED TO:

- Encourage children to compete according to the rules and resolve conflicts without resorting to bullying, hostility or violence.
- Encourage children to respect the decisions of trainers.
- Advise children to report any incidents of bullying to a trainers or manager and explain the consequences of failing to address bullying to themselves or other children in the club.

### PROCEDURE FOR RESPONDING TO INCIDENTS OF BULLYING IN THE CLUB:

In the situation of a first bullying offense, an attempt will be made to encourage the offender (or bullies) to correct their behavior. The trainer or manager will attempt to explain the situation and reconcile the children. Parents will be informed of the situation.

If the bullying continues, the trainer or manager may take disciplinary action against the child, which may include, but is not limited to:

- Exclusion of the child from a single sports activity.
- Exclusion for a specified period of time, such as 1 day of a camp.
- Permanent exclusion.

**I certify that I have read and agree to the rules of the above document:**

.....  
Surname and Name of a child

.....  
Date and signature